



Golden Women in Business

Code of Ethics for members

As a member of Golden Women in Business (GWiB) I am committed to fostering positive change and uplifting the lives of the women in my community. The organization's principles of "connect, empower, support" guide my actions, decisions, and interactions to ensure the highest standards of integrity, inclusivity, and impact in my endeavors.

I adhere to the following Code of Ethics:

Integrity & Transparency:

1. I will act with honesty, transparency, and accountability in my operations, financial transactions, and decision-making processes with regards to other members.
2. I will provide quality services at the price quoted and adhere to the terms agreed.

Accountability & Learning:

3. I will take responsibility for my actions and decisions, continuously striving to improve my impact and effectiveness.
4. I will encourage a culture of continual learning and growth, seeking feedback, and adapting my approaches based on evidence and feedback.

Growth & Community:

5. I will avoid imposing my personal beliefs on others and instead provide support and resources to enable them to achieve their goals.
6. I will endeavor to create a community of support and belonging for all members, prioritizing collaboration over competition.
7. I will value partnerships within the Golden community built on mutual respect, shared objectives, and a commitment to creating meaningful change.

Acceptance & Generosity:

8. I will create a safe and non-judgemental environment that fosters mutual respect, open communication, authenticity and understanding among all individuals involved in our organization.
9. I will give of my time, energy, skills, knowledge and material resources to raise up the community without expecting anything in return.

Professional Conduct:

10. I will maintain a high level of professionalism and competence in all my activities, adhering to relevant laws, regulations, best practices and ethical standards of my profession.
11. I will refrain from engaging in any form of harassment, discrimination, or harmful behavior that impacts other GWiB members or the wider Golden community.

I accept that any breaches of this Code of Ethics should be promptly reported and will be dealt with transparently and appropriately. Breaches will result in being asked to leave GWiB.